Ormeau Woods State High School
Discipline Audit Recommendations and School Actions

Date of Audit: 19 March 2014

Recommendations:

- Ensure that staff members consistently implement agreed routines, use the SWPBS language and consistently apply the consequences outlined in the school’s Responsible Behaviour Plan.
  
  Action
  ✓ The head of the SWPBS Committee will conduct regular induction sessions with new staff.

- Review how positive rewards are awarded to ensure that the full range of students receive appropriate acknowledgement.
  
  Action
  ✓ The school has detailed data from ID attend on the recognition of positive behaviour. The SWPBS Committee is examining the issue of consistency is the range of recognitions between teachers. Positive post cards are mailed home and recorded in OneSchool and the ratio is meeting expectations.

- Develop a strategic approach to the annual training of behaviour management skills for all staff members, evidenced in the school’s professional development plan, to help ensure that behaviour practices are consistently applied.
  
  Action
  The Learning Advisor provides in class support for new, beginning and contact teachers, monitors classroom incidents, follows up and coaches staff. They present feedback to staff through data reports every Friday.

- Begin to explore methods of enhancing the skills of parents by delivering high quality evidence based training and information on effective behaviour strategies.
  
  Action
  ✓ The school staff are exploring ways of engaging parents. Individual contact and follow up is a frequent practice being used. We are engaging with feeder school parents at the feeder schools as part of future planning.

- Consider the development of a matrix to guide teacher decisions involving standards of behaviour and effort on report cards, to ensure a consistent application of standards by all teachers.
  
  Action
  ✓ Criteria for Effort and Behaviour have been developed and will be communicated to parents at reporting time.

- Consider developing an induction process into SWPBS for all students and staff members who commence at the school throughout the year.
  
  Action
  ✓ SWPBS Committee to examine induction options.